

**Dr. FEDERICO SOFRITTI**

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## **EDUCATIONAL PROFILE**

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2016-2017: International Master Course in European Project Planning and Management (Pixel – International Education and Training Institution, Florence).

2014: Ph.D. in Sociology, *University of Florence* (School of Political and Social Sciences “Cesare Alfieri”). Supervisor: Prof. Marco Bontempi. Title of the thesis: *La professione medica nella sanità aziendalizzata: etica, identità professionale e criteri decisionali* (SSD: SPS/09).

2009: MA in Sociology, *University of Pisa*, 110 *cum laude*. Supervisor: Prof. Mario Aldo Toscano. Title of the thesis: *Pitirim Aleksandrovich Sorokin: an intellectual and critical biography*.

2006: BA in Social Sciences, *Catholic University of Milan*, 107/110. Supervisor: Prof. Mauro Magatti

2002: Diploma of Scientific High School, 5 years course.

## **EMPLOYMENT – POSTGRADUATE RESEARCH EXPERIENCE**

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**Research interests:** innovation policies and Industry 4.0 strategies; medical professionalism and healthcare policies; professional identity and precarization processes; sociological theory and history of sociological thought.

**2017 - Ongoing: Post-Doctoral Research Fellow** (Polytechnic University of Marche – Department of Economics and Social Sciences, Ancona - Italy): supporting the activities related to two Strategic Research Projects: “Competences for SMEs growth in innovative and eco-sustainable sectors. Gaps and policy options” (11/2019 - present); “Maternity care for the future: policies, professionals and end-users” (11/2017-10/2019). Main activities: literature review, field research by using quantitative and qualitative methodologies, collection and analysis of data, drafting research reports and scientific papers, dissemination activities.

**2019 – Ongoing: Lecturer** (Polytechnic University of Marche, Ancona - Italy): Teaching activities and coordination of the following undergraduate courses: “Sociology of Institutional Relations” (ongoing) and “Sociology of Tourism and Leisure” (2019-20, Faculty of Economics); General Sociology and Sociology of the Territory (2018-19, Faculty of Medicine and Surgery).

**2017** (March-June): **Project Manager Assistant** (Universitat Rovira i Virgili, Tarragona – Spain): I worked as intern at the International Center of the University. I supported the activities related to ongoing Erasmus Plus projects. Main activities: monitoring project development, participating in projects meetings, supporting reports production, addressing contractual issues and carrying out administration duties. Also, I lead a case study related to the project coordinated by the I-Center, carrying out interviews to Administrative Staff of the University and drafting a report.

**2017** (March-April): **Project Manager Assistant and Research Collaborator** (Department of Pedagogy - Universitat Rovira i Virgili, Tarragona – Spain): I worked as consultant for the preparation of a Horizon 2020 project (RISE - Marie Skłodowska Curie action) drafting and filling in parts of the application form, liaising with project partners, collecting and filing needed documents.

**2016** (June-September): **Research Collaborator** (“RES” Foundation): I worked on a project dealing with political corruption in Italy, contributing to data collection and analysis. The aim of the job was creating a database dealing with dynamics and main actors in the field of political corruption in Italy over the last 30 years.

**2014** (November) – **2015** (October): **Post-Doctoral Research Fellow** (University of Valle d’Aosta, Aosta - Italy): I worked as Principal Investigator on the research project “Se faire soi: the construction of personal and professional identity of young people in the Valle d’Aosta Region”. I analyzed the

context of the study and undertook a systematic literature review, liaised with research stakeholders and participants. As for the empirical part of the study, I managed the interviews agendas, conducted semi-structured interviews and analyzed them using the method of the discourse analysis. Finally, I wrote the concluding research report.

**2014** (May-August): **Research Collaborator** (ANCI - National Association of Italian Municipalities, Florence): I worked on a project dealing with the Italian municipal elections of May 2014, undertaking data collection, data entry and data analysis. The aim of the job was to create a database of the candidates for the municipal elections in Tuscany.

**2013** (June-July): **Research Collaborator** (University of Florence): I worked on the project “Avvocati a Firenze. Percorsi di lavoro, status, identità, rappresentanza e partecipazione” [“Lawyers in Florence: career paths, status, identity, delegation and participation”]. I was responsible for liaising with lawyers, conducting semi-structured interviews and analyzing them through thematic analysis.

**2009** (March-May): **Research Collaborator** (University of Malta): I collaborated as intern in the framework of Leonardo Project Program at the Department of Sociology of the University. I worked on a research dealing with female occupational segregation in Maltese labour market. Main duties included: carrying out literature review; gathering, analyzing and updating secondary data.

## **OTHER WORK EXPERIENCES**

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2008-2013: **Front office work experience** (Adiconsum, Lucca - Italy): I worked as part-time front office employee at the Consumers' Association 'Adiconsum'. I was responsible for one local department of the Association. Front office tasks included information and education of consumers about their rights and interests. Back office duties included: managing disputes between consumers and local/national public and private companies; liaising with the companies involved, contacting them through email or phone; annual monitoring of the activities.

2010 (February-March): **Administrative assistant** (Office Angels, Plymouth - UK): I worked for two months as intern at a job agency in Plymouth through the European project “Europe Training”. I was responsible for screening CVs, data entry and filing, dealing with incoming emails and general administration duties. I occasionally translated documents from English to Italian.

2010 (October-December): **Data collector** (ISTAT – National Institute of Statistics): I worked as enumerator of the sixth Italian census of agriculture. I was responsible for contacting and interviewing owners of agricultural enterprises and testing the accuracy of data. I also performed administrative tasks and data entry.

2006-2007: **Voluntary Civil Service experience** (CENASCA, Lucca - Italy): I worked for a trade union as responsible for the job search and vocational training office. Front office tasks included informing unemployed people about job and vocational training opportunities and updating of CVs. Back office tasks included managing users' database, updating organization's website, general administration duties and organizing training courses. I was also occasionally in charge of the switchboard and reception of the organization.

### Team working Skills

- adaptability;
- ability to work as a part of a team as well as independently;
- ability to communicate in a timely and organized manner;
- flexibility;
- trust and professional attitude.

## PUBLICATIONS

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### Books

(2015): **Medici in transizione. Etica e identità professionale nella sanità aziendalizzata**, [Medical Doctors in transition. Ethics and professional identity in the marketized healthcare], Firenze University Press, Florence.

### Journal articles

(2021), Sofritti F., **“Formare i manager della sanità: le differenze regionali”** [Training health managers: regional differences in Italy], «Salute e Società», 1, 11-22. DOI: 10.3280/SES2021-001002

(2021), Bronzini M., Sofritti F., **“I processi formativi: voci dall’aula”** [The training processes: voices from the classroom], «Salute e Società», 1, 72-87. DOI: 10.3280/SES2021-001006

(2020), Orazi F., Sofritti F., Lucantoni D., **“La pandemia nell’area Medio-Adriatica: risultati e scenari di una web survey”** [The pandemic in the middle-Adriatic area: results and future perspectives of a web-survey], «Culture della Sostenibilità», 26, 147-162. DOI: 10.7402/CDS.26.013

(2020), Sofritti F., **“Medical hybridity and beyond: professional transitions in Italian outpatient settings”**, «Social Theory and Health», published on line 7 December 2020. DOI: 10.1057/s41285-020-00153-x

(2020), Orazi F., Sofritti F., **“La sfida della digitalizzazione in Italia. Transizione forzata e welfare tecnologico ai tempi del Covid-19”** [The Challenge of Digitisation in Italy. Enforced transition and technological welfare at the time of Covid-19], «The Lab’s Quarterly» XXII(3), pp. 109-129. DOI: 10.13131/1724-451X.LABSQUARTERLY.AXXII.N3.109

(2020), Sofritti F., Orazi F. [2020], **“Technological welfare as an answer to the pandemic emergency: education and healthcare in the Italian case”**, «Cambio. Rivista sulle trasformazioni sociali». DOI: 10.13128/cambio-9579

(2019), Sofritti F., Benozzo A., Carey N., Pizzorno M.C., **“Working precarious careers trajectories: tracing neoliberal discourses in younger workers narratives”**, «Journal of Youth Studies», 23(8), 2020, pp. 1054-1070. DOI: 10.1080/13676261.2019.1654602

(2018), Sofritti F., **“Pitirim Aleksandrovich Sorokin. Ascesa, declino e ritorno di un maestro del pensiero sociologico”** [Pitirim Aleksandrovich Sorokin. Rise, fall and resurgence of a master of sociological thought], «The Lab’s Quarterly», XX(1), pp. 7-29.

(2014), Sofritti F., **“La professione medica nella sanità riformata: alcune categorie concettuali per leggere il mutamento”** [Medical profession in the reformed healthcare: some theoretical concepts to read the change], «Cambio. Rivista sulle trasformazioni sociali», 7, pp. 41-52.

### Book chapters

(2016), Sofritti F., Benozzo A., **“Se faire soi - La costruzione dell’identità personale e professionale dei giovani valdostani. Presentazione dei principali aspetti innovativi e risultati della ricerca”** [Se faire soi - The construction of personal and professional identity of young people in the Valle d’Aosta Region. Research findings presentation], in Rettorato e Direzione Generale dell’Università della Valle d’Aosta (eds), *Giovani ricercatori e territorio: binomio vincente: un’esperienza di formazione alla ricerca presso l’Università della Valle d’Aosta*, Tipografia valdostana, Aosta, pp. 46-54.

(2015), Sofritti F., **“La professione medica di fronte all’aziendalizzazione della sanità: i risultati di una ricerca sugli specialisti territoriali”** [Medical profession facing the marketization of

**healthcare: findings of a research on medical specialists**], in Boccia Artieri G. and Borelli D. (eds), *Il senso dei tempi. Per una sociologia del presente*, Egea, Milano, pp. 105-118.

(2015), Sofritti F., “**L’inclusione del migrante: la sfida del multiculturalismo tra filosofia, politica ed economia**” [**The inclusion of the migrant: multiculturalism between philosophy, politics and economy**], in Toscano M. A. and Cirillo A. (eds), *Xenia. Nuove sfide per l’integrazione sociale*, Franco Angeli, Milano, pp. 167-175.

(2013), Sofritti F., “**La razionalità occidentale. Linee essenziali di un universalismo malcelato**” [**The Western rationality: premises of an undisguised universalism**], in Toscano M. A. and Cirillo A. (eds), *Sulla razionalità occidentale. Processi, problemi, dialettiche*, Franco Angeli, Milano, pp. 81-90.

## Forthcoming

### Journal articles

“La razionalità weberiana come schema interpretativo: processi di razionalizzazione e dinamiche contemporanee”, «Cambio. Rivista sulle trasformazioni sociali».

“Morire di disorganizzazione: la gestione sanitaria del Covid-19 in Italia”, «Prisma. Economia, Società Lavoro».

“La crisi dei distretti industriali italiani e i suoi nuovi imprenditori di successo: i risultati di una web survey”, «Quaderni di ricerca sull’artigianato», (with F. Orazi).

“Destinazione Marche: politiche turistiche e viaggi per le famiglie (prima dell’epidemia da Covid-19)”, «Prisma. Economia, Società Lavoro», (with B. Polini).

### In preparation

“Disagio scolastico”, in Orazi F. e Lucantoni D., *La difficile alleanza tra scuola e famiglia e la loro crisi di legittimazione nell’era ipermediata*, Il Mulino, Bologna.

“The science-society relation and the Covid-19 crisis: between cosmopolitanism and nationalism” (with F. Orazi), in Cicchelli V. and Mesure S. (eds), *Reimagining the Cosmopolis: living in a post-lockdown humanity/Living as a Pandemic Humanity*, Brill, Amsterdam.

### Research reports

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(2020) Interim Report of the Strategic Project “Competences for SMEs growth in innovative and eco-sustainable sectors. Gaps and policy options”. Title: *Ricognizione sullo stato di digitalizzazione di alcuni sistemi economici e socio-istituzionali in Italia* (con C. Carboni e F. Orazi).

(2016) Final report of the research project “Se Faire Soi. La costruzione dell’identità personale e professionale dei giovani valdostani” [Se Faire Soi. The construction of personal and professional identity of young people in the Valle d’Aosta Region], University of Valle d’Aosta.

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## Participations in conferences

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2019: XII ESPAnet Conference c/o University di Urbino c/o University of Urbino. Paper: **“Industria 4.0 e Università italiana: prospettive e criticità”** (with F. Orazi). Urbino, September, 19-21.

2019: Interim Meeting 2019 International Sociological Association RC52 (Professional Groups) c/o University of Florence. Paper: **“Managerialisation processes and health professionals: a qualitative study on the nature and implications of management training for medical managers in Italy”**. Florence, July, 4-6.

2019: 11th International Critical Management Studies Conference c/o The Open University. Paper: **“Managerialisation processes and health professionals: a qualitative study on the nature and implications of management training for medical managers in Italy”**. Milton Keynes (UK), June 27-29.

2018: V Conference on Demography and Population Studies. Paper: **“Low fertility and the reform of maternity care in Italy. Which consequences for professionals and end-users?”** (with E. Spina and B. Zagaglia). Athens, June 18-21.

2018: XVII ESHMS Congress - European Society for Health and Medical Sociology. Paper: **“Maternity policy in Italy. Toward a rationalization of spaces: which consequences on humanization for professionals and users?”** (with E. Spina). Lisbon, June 6-8.

2018: ESA RN19 Summer School on Professions – Theoretical Views on Professional Groups. Paper: **“Managerialization processes and healthcare professionals. A research path involving the Italian healthcare system”**. Aveiro, May 16-18.

2018: ESA Midterm Conference Research Network 16 with Italian Sociological Association (AIS). Paper: **“Maternity policy in Italy. Toward a rationalization of spaces: which consequences for professionals?”** (with E. Spina). Turin, April 18-20.

2017: XV National Conference of the Italian National Association of Psychology. Paper: **“Se faire soi. Variazioni discorsive e contraddizioni nella costruzione dell'identità lavorativa: uno sguardo qualitativo su alcuni giovani della Valle d'Aosta” [Se faire soi. Discursive variations and contradictions in building professional identity: a qualitative study among young people from the Aosta Valley Region]** (with A. Benozzo). Caserta, September 14-16.

2016: “Twelfth International Congress of Qualitative Inquiry”. Paper: **“Se faire soi. The construction of professional identity of young people in Valle d'Aosta Region in Italy”** (with A. Benozzo). University of Urbana-Champaign (Illinois), May 18-21.

2015: International Sociological Association Conference – RC 52 (Professional Groups). Paper: **“Consequences of Italian health reforms on medical profession: the case of specialist doctors”**. Milan, March 19-21.

2014: XIV Giovani Spe Conference. Paper: **“La professione medica di fronte all'aziendalizzazione della sanità: i risultati di una ricerca sugli specialisti territoriali” [“Medical profession facing the marketization of healthcare: findings of a study on medical specialist”]**. Siena, July 4-5.

2013: International Sociological Association RC52 Interim Conference “Challenging Professionalism: New Directions in Policies, Publics and the Professions”. Paper: **“Consequences of Italian healthcare reforms on the medical profession”**. Lisbon, November 28-30.

2013: Italian Sociological Association Conference. Paper: **“La professione medica di fronte alle riforme: il caso dei distretti” [Medical profession and healthcare reforms: the case of healthcare districts]**. Florence, October 10-12.

2013: European Sociological Association Conference. Paper: **"Effects of Health Reforms on the Medical Profession"**. Turin, August, 28-31.

## **IT SKILLS**

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- **Office:** Word, Excel, PowerPoint (used regularly for research purposes);
- **Data archiving and management software:** NVIVO, SPSS;
- **Website management:** Wordpress (Basic knowledge);
- **Cloud:** Dropbox, Google Docs;

## **FURTHER TRAINING**

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(2012-2013) "Scuola Estiva sul Metodo e la Ricerca Sociale" [Summer school on Social Research Methods focused on the use of SPSS], Salerno, August 2012 and 2013.

(2012) "E-Methods and Health Sociology", University of Bologna, September 12-15.

(2012) NVIVO Basic course, University of Roma Tre, December 10-14.

## **Academic Awards**

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2014: Research Prize "City of Florence" for the PhD thesis.

## **Languages**

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Italian (mother tongue); English (Advanced: IELTS held on 18/06/2016. Overall band: 7); Spanish (Advanced); French (basic level).